Sr. Frontend Engineer

Our Company:

If you are looking to join a team where your opinion is valued, your contributions are noticed, and enjoy working with fun and talented people from all over the world then this is the place for you.

If you have a desire to work in an organisation that is:

- Passionate about its people
- Focused on delivering the very best tech to our customers
- Offering the flexibility to work how and where you are most successful
- Obsessed with our customer's success
- The leading SaaS platform to automate partnerships - affiliate, influencer, technology partners, and more!
- Entrepreneurial in spirit with a culture that rewards collaboration and curiosity
- Obsessed with making a difference in business and to the wider community

Impact is the global leader in Partnership Automation, working with innovative brands like Ticketmaster, Levi's, Microsoft, Airbnb, and Uber to help them manage their online affiliate, influencer, brand to brand, and content partnerships. The Impact Partnership Cloud covers the full life partnership lifecycle including onboarding, tracking ads and paying partners, recruiting for new partners, data and marketing intelligence, and protection from fraud. Founded in 2008, Impact has grown to over 500 employees and ten offices across Europe, the United States, Africa, and Asia so there is plenty of opportunity for growth and advancement.

About Affluent:

Affluent was acquired by Impact in March, 2021. Affluent is the world's leading affiliate reporting solution for affiliate agencies and advertisers. Affluent provides clients with unified access to their data, empowering them to make better decisions, scale their businesses, and broaden their reach in the partnership economy. Affluent powers global agencies like Gen3, PartnerCentric, Streamline Marketing, Thoughtmix and many more. Founded in 2018, Affluent has grown rapidly and developed a loyal user base. Affluent maintains an entrepreneurial atmosphere and is looking for individuals who are looking to grow with Affluent and the team.

Your Role at Affluent:

As Senior Frontend Engineer in the Affluent business unit you will be responsible for development and maintenance of Affluent's member-facing UI. You will partner with other team engineers to assist in projects requiring UI research or development - for both new features and existing legacy UI code.

You will also be expected to constantly follow the latest industry trends in technologies being used and always keep up to date with new versions of web browsers, web technologies such as CSS, HTML and Javascript and constantly apply what is currently best known practices in the industry here at Impact.

What You'll Do:

- Use a variety of programming languages and frontend technologies in order to create user-friendly dashboard pages and features
- Maintain and improve existing UI code
- Work in team with other developers such as back-end developers and UX designers
- Always stay consistent with our UX and brand guidelines
- Make suggestions for better solutions to problems
- Keep abreast of latest and emerging technologies
- Attend company training and educations
- Integrate UI with existing and new backend code
- Participate in daily standup in order to report on progress, blockages, etc.
- Fix bugs and maintain code standards, defined by squad and engineering organization

What You Have:

- Bachelor in Computer Science **or equivalent professional experience**
- 8+ years software development experience
- 4+ years experience with JavaScript
- 2+ years experience with Vue.js
- A sense for aesthetics and design
- Sense of ownership and pride in own performance and its impact on company's success
- Critical thinker and problem-solving skills
- Great interpersonal and communication skills
- Excellent Team player

Benefits/Perks:

- **Unlimited PTO policy**
  - Take the time off that you need. We are truly committed to a positive work-life balance, recognising that it is important to be happy and fulfilled in both
- **Training & Development**
  - Learning the advanced partnership automation products
- **Medical Aid and Provident Fund**
  - Group schemes with Discovery & Bonitas for medical aid
  - Group scheme with Momentum for provident fund
- **Stock Options**
  - 4-year vesting schedule pending Board approval
- **Internet Allowance**
- **Flexible work hours**
- **Casual work environment**