Sr. Full Stack Engineer

Our Company:

If you are looking to join a team where your opinion is valued, your contributions are noticed, and enjoy working with fun and talented people from all over the world then this is the place for you.

If you have a desire to work in an organisation that is:

- Passionate about its people
- Focused on delivering the very best tech to our customers
- Offering the flexibility to work how and where you are most successful
- Obsessed with our customer's success
- The leading SaaS platform to automate partnerships - affiliate, influencer, technology partners, and more!
- Entrepreneurial in spirit with a culture that rewards collaboration and curiosity
- Obsessed with making a difference in business and to the wider community

Impact is the global leader in Partnership Automation, working with innovative brands like Ticketmaster, Levi's, Microsoft, Airbnb, and Uber to help them manage their online affiliate, influencer, brand to brand, and content partnerships. The Impact Partnership Cloud covers the full life partnership lifecycle including onboarding, tracking ads and paying partners, recruiting for new partners, data and marketing intelligence, and protection from fraud. Founded in 2008, Impact has grown to over 500 employees and ten offices across Europe, the United States, Africa, and Asia so there is plenty of opportunity for growth and advancement.

About Affluent:

Affluent was acquired by Impact in March, 2021. Affluent is the world's leading affiliate reporting solution for affiliate agencies and advertisers. Affluent provides clients with unified access to their data, empowering them to make better decisions, scale their businesses, and broaden their reach in the partnership economy. Affluent powers global agencies like Gen3, PartnerCentric, Streamline Marketing, Thoughtmix and many more. Founded in 2018, Affluent has grown rapidly and developed a loyal user base. Affluent maintains an entrepreneurial atmosphere and is looking for individuals who are looking to grow with Affluent and the team.

Your Role at Affluent:

As Senior Full Stack Engineer you will work on the Affluent SaaS Platform where you will drive and take ownership of various technologies to build features which will enable large-scale processing of data to support the Impact platform.

You will form part of an Agile / Scrum team where you will mentor squad members. This role assumes a certain independent capability to investigate and learn new technologies for the platform.

What You'll Do:

- Review business needs, design, implement, test and perform code review for various features for the Affluent Platform
- Gain and maintain a deep understanding of the business and product domain to deliver effective solutions
- Provide transparency through daily Scrums, Kanban (or similar)
- Identify, raise and address system vulnerabilities and technology blockers for the squad
- Optimize code and streamline processes to improve performance and platform stability and reduce overall system load
- Review error messages and fix bugs in a timely manner
- Work in a distributed and agile environment
- Responsible for continuous improvement of developer productivity

What You Have:

- Bachelor in Computer Science or similar field of study *or equivalent professional experience*
- 3+ years in a similar role
- 3+ years experience working on Enterprise Solutions using NodeJS (essential)
- 3+ years experience with SQL and database development, familiarity with Data Modeling concepts
- 3+ years experience in Full Stack development, including front-end, back-end and databases
- 3+ years experience with JavaScript and Front-end technologies
- 3+ years experience working with Large Data Volumes and distributed systems (advantageous)
- 3+ years experience working in a Start-up or Internet business (advantageous)
- Familiarity with Web Services (REST or SOAP)
- Github Account w/ showcased work / samples / contributions

Benefits/Perks:

- **Unlimited PTO policy**
  - Take the time off that you need. We are truly committed to a positive work-life balance, recognising that it is important to be happy and fulfilled in both
- **Training & Development**
  - Learning the advanced partnership automation products
- **Medical Aid and Provident Fund**
  - Group schemes with Discovery & Bonitas for medical aid
  - Group scheme with Momentum for provident fund
- **Stock Options**
  - 4-year vesting schedule pending Board approval
- **Internet Allowance**
- **Flexible work hours**
- **Casual work environment**